OdontoPrev

2019 Annual **Sustainability Report**



Vision of sustainability

GRI 102-12

OdontoPrev takes seriously sustainability and sustainable development concepts embodied in the Company's history, which contribute to value creation when balancing economic, social, and environmental aspects. How the Company takes care of society, its employees, and beneficiaries reflects its commitment to sustainability.

Always pursuing a more sustainable performance, OdontoPrev continuously works to reduce its environmental impacts on processes and services, compensating its emissions, and assessing eventual mitigating actions. As an innovative company in the sector, it believes that it is its responsibility to foment this topic, acting to coordinate and promote new technologies researches.

Since 2004, the Company has been maintaining a Sustainability Policy, which institutionalized this topic. A version was updated in 2018 which defines the objectives and the guidelines to be observed by all employees. One of the requirements is the publication of a Sustainability Report, which shall present the results of the Sustainability Annual Plan, approved by the Company's Board of Executive Officers.

Aware of the relevance of this topic for society and the emphasis of joint efforts in order to achieve goals and objectives that mitigate the social and environmental impacts, OdontoPrev is a signatory of international initiatives, namely, the Global Compact and the UN Women's Empowerment Principles.

Women's Empowerment Principles



Global Compact



The Global Compact is promoted by the United Nations (UN) and aims at mobilizing the business community to adopt sustainable values through the 10 principles to comply with the good practices concerned with human rights, labor relations, environmental management, and anti-corruption. To reinforce its support to the Global Compact, the Company publishes its COP (Progress Communication) on its Investor Relations website and this initiative's official website.

A joint initiative between the Global Compact and the UN Women, the Women's Empowerment Principles combine values and practices seeking to assist the business community to build up gender equality and women's empowerment initiatives.

Today, the Company maintains active programs capable of addressing a solid performance across all these principles.

Sustainable Development Goals



Health and well-being – SDG 3

OdontoPrev works to expand the society's access to dental health, in line with its institutional mission: "To become a major link between society and Dentistry". Aiming at promoting a pleasant environment for all employees, the Company carries out actions to the benefit of health and life quality, among them the Quality Office Program (*click here to learn more*). The Company offers health and dental care plans to its employees and promotes vaccination campaigns to emphasize the relevance of prevention.



Gender equality – SDG 5

Pursuing the eradication of any form of prejudice, human rights abuse, and gender inequality, OdontoPrev carries out actions focused on gender equality and stimulates women's participation in leadership positions. The Diversity Group has a leading role in discussions and proposals to make the workplace more inclusive and diverse.



Quality education – SDG 4

OdontoPrev's actions seek to contribute to potentialize skills, technical and professional competencies, concerned with employability, decent job opportunities, and entrepreneurship. The Company's employees receive continual training and qualifications, thus, contributing to their career advancement and value creation for OdontoPrev.



Industry, innovation, and infrastructure – SDG 9

OdontoPrev in its daily routine foments the strengthening of scientific research and seeks to develop and apply processes and technological solutions, whether to improve in-house procedures or to support its clients and its accredited network. In this regard, the Company monitors developments and innovations of the entire industry, to apply them to its processes and its business model. The agile methodology and mindset, for instance, have been contributing to offer a more efficient service to beneficiaries and the accredited network.



Responsible consumption and production – SDG 12

The adoption of sustainable practices and the integration of sustainability information in OdontoPrev's cycle of reports is a reality in the Company. Environmental management encompasses targets to reduce the generation of waste by means of employees' awareness, materials reduction, recycling, and reuse.



Peace, justice and strong institutions – SDG 16

With a view to building a company increasingly more transparent, efficient, and responsible, OdontoPrev maintains good corporate governance practices, in line with strict international standards. The Company is a party of the *Novo Mercado*, reinforcing its excellence in the adoption of corporate governance practices.



Partnerships for the goals –SDG 17

Our partnership with A.C.Camargo Cancer Center is an example how OdontoPrev is guided by its concern with knowledge sharing. These two organizations have been acting jointly since 2017 to identify suspicious

cases of oral cancer, which is among the 10 most common types of cancer in Brazil. The Company also donates dental plans, in partnership with Tide Setubal Foundation and Turma do Bem. *Learn more on Social Management*.

For a better content display, data formatting and report interactivity, check the online version: http://odontoprev2019.blendon.com.br